

South Jordan City

Job Description

Title: Firefighter / Critical Care Paramedic
Org: 100620
Pay Grade: F4

Effective Date: 4/3/2025
FLSA: Non-Exempt
Workers Comp: Fire

GENERAL PURPOSE

Under general supervision, the Firefighter Critical Care Paramedic responds to interfacility transfers, emergency calls and planned events to protect life, property and the environment; performs specialized technical duties related to critical care paramedicine, advanced life support procedures, firefighting, rescue, hazardous materials response and administration of basic and advanced life support care to the sick and injured; participates in fire prevention, community education, community wellness, training and equipment maintenance and facility maintenance activities.

SUPERVISOR

Fire Captain

POSITION(S) SUPERVISED

None

ESSENTIAL JOB FUNCTIONS

Meet performance standards established with the employee's supervisor.

Job attendance is required, except for authorized leave.

Respond to and assist at a wide variety of calls for service including but not limited to interfacility transfers, fires, rescue situations, hazardous materials incidents, medical emergencies, floods, natural and manmade disasters, elderly assists, police assists and motorist assists.

Develop strong professional relationships with area hospital staff, participate in hospital-centered or flight-related training, and assist in developing the Department's Critical Care Paramedic Program to ensure the highest levels of professionalism and service capabilities are consistently delivered.

Identify and implement appropriate tactics to evacuate occupants, rescue victims, protect exposures, perform fire control and extinguishment, forcible entry, ventilation, salvage, and overhaul activities; raise and climb ladders; connect, extend and operate hose lines and perform other related duties as needed to protect life, property and the environment at fire, hazmat, and rescue related incidents.

Respond to emergency medical incidents; triage patients and determine appropriate medical care provide basic, advanced, and critical care life support procedures and transport for the sick and injured to definitive care.

Operate a variety of equipment, tools, devices and vehicles as required to perform assigned duties.

Conduct life safety inspections of commercial, residential, public assemblies and governmental buildings to ensure compliance with applicable life safety regulations, ordinances and standards; inspect and test fire protection systems; inform occupant of findings; make recommendations regarding correction of hazards; develop quick access plans for commercial occupancies; inspect and perform flow tests of fire hydrants.

Provide community education and wellness services including immunizations, station tours and fire prevention, emergency medical, fire safety and disaster preparedness training.

Conduct daily inspections of condition and readiness of division apparatus and equipment; clean, wash and maintain apparatus and equipment; maintain the fire station and grounds; maintain inventory of equipment and supplies; and participate in periodic testing of ladders, fire hose, SCBA, pumps, and other apparatus and equipment.

Perform a variety of administrative duties including preparing reports and forms, conducting research, and preparing and presenting recommendations.

Participate in City and department training and additional critical care-related training in order to maintain an advanced medical skillset.

Function as a Department trainer and mentor for Paramedics and EMTs completing their new hire task books, mentor Paramedic Students, and otherwise provide appropriate medical training for Department members.

Health & Fitness: Must satisfy the medical requirements of National Fire Protection Association (NFPA) Standard 1582 and at all times maintain a fitness level that meets or exceeds the minimum standard of the department physical ability test and Wildland Firefighter Fitness Test.

This position has been determined to be not eligible for remote work because all or a majority of the essential job duties must be performed onsite.

Perform other duties as assigned.

MINIMUM QUALIFICATIONS

1. Education and Experience:

Graduation from High School or G.E.D.

2. Special Requirements:

Certified Critical Care Paramedic (CCP-C) or Certified Flight Paramedic (FP-C) Designation

Valid Utah Class D Driver's License

Utah Paramedic, Firefighter II and Hazardous Materials Operations Certification

Advanced Cardiac Life Support and Pediatric Advance Life Support Certification

Healthcare Provider CPR Certification

Fire Instructor I Certification preferred

Fire Inspector I or Company Officer Inspector Certification preferred

Successful completion of ICS 100, 200, 700 & 800. Completion of ICS 300 & 400 is preferred

3. Knowledge, Skills and Abilities

Knowledge of basic, advanced, and critical care life support techniques, procedures, and practices; strategy and tactics for fire suppression and related activities; purposes, uses and operating characteristics of apparatus, equipment, and tools used in firefighting, rescue, emergency medical services, and hazardous materials operations; basic principles of mechanics, hydraulics and mathematics related to firefighting; occupational hazards and standard safety practices; fire hazards and related prevention/abatement methods; principles and procedures of record keeping; safe driving principles and practices; local geography including city streets, major hazards, and water system; and pertinent Federal, State and Local codes, regulations, and laws.

Skill to operate department firefighting, rescue, hazardous materials response, and emergency medical equipment.

Ability to operate a personal computer, Microsoft products, and other department specific software including the EMS records management system.

Ability to operate a motor vehicle safely.

Ability to perform all tasks, duties and responsibilities associated with the certifications, licenses and essential tasks identified herein; respond quickly to changing situations; exercise good judgment, flexibility, creativity, and sensitivity in response to changing situations and needs, communicate clearly and concisely, both orally and in writing; work under extreme mental tension and pressures; work a variety of shifts for long hours; effectively deal with demanding and traumatic situations; work in all weather conditions; develop effective working relationships with supervisors, medical professionals, co-workers, and the public.

4. Working Conditions:

Response to emergency and non-emergency situations and participation in training activities involves considerable exposure to stressful situations; strenuous and moderately heavy physical activity; required to stand, walk, crawl or sit in uncomfortable positions for extended period of times; involves exposure to dangerous situations under disagreeable conditions such as cold, wet, high temperatures, toxic fumes, smoke, excessive noise, hazardous materials, communicable diseases, vibration, heights, confined spaces, emergency driving, little to no sleep for extended periods, etc. May be subjected to lifting and dragging items weighing up to 181 pounds. Unconventional working hours are required including nights, weekends, holidays and/or 48-hour shifts. Travel to different sites and stations are required.

The above statements are intended to describe the general nature and level of work being performed by person(s) assigned to this job. They are not intended to and do not infer or create any employment, compensation, or contract rights to any person(s). This job description reflects management's assignment of essential functions; it does not prescribe or restrict the tasks that may be assigned. This updated job description supersedes all prior descriptions for the same position.

Human Resources Use Only

Job Class:	FF Paramedic	EEO-4 Class:	PS Worker
Location:	Fire	EEOP Class:	Prot Serv Sworn
Group/BU:	Fire Step Plan	Tech-Net Match:	1705